

Faculty Personnel Changes Report
ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Period of September 25, 2023 through December 24, 2023

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in November 2020. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice-presidential area), and includes the following faculty personnel appointments and salary adjustments from the previous quarter based on payroll period dates:

Teaching and Research Faculty

New Appointments with Tenure or Continued Appointment	1
New Appointments to Tenure-Track or Continued Appointment-Track	3
Adjustments in Salary	3
One-time payments	0

Administrative and Professional Faculty

New Appointments	4
Adjustments in Salary	2
One-time payments	9

Research Faculty

Adjustments in Salary	0
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Faculty Adjustments not included in the report

	Number	Average Salary	Average \$ Increase	Average % Increase	Total Increase
Teaching and Research Faculty	20	\$100,318	\$5,750	5.87%	\$114,996
Administrative and Professional Faculty	66	\$96,420	\$8,205	10.17%	\$541,515

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report.

April 9, 2024

New Appointments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base
<u>College of Agriculture and Life Sciences</u>							
Chaganti, Vijaya Satya Nagendra	TR	Assistant Professor	School of Plant & Environmental Sciences	9	10/10/2023	100%	\$ 91,000
Najt, Charles P.	TR	Assistant Professor	Human Nutrition, Foods, & Exercise	9	10/10/2023	100%	\$ 95,000
<u>Innovation Campus</u>							
Bokinskie, Leanne M.	AP	Assistant Vice President for Finance and Operations, Innovation Campus	Innovation Campus	12	12/01/2023	100%	\$ 250,000
<u>Vice President for Finance and Chief Financial Officer</u>							
Allen, Simon	AP	Vice President for Finance and Chief Financial Officer	Vice President for Finance and Chief Financial Officer	12	05/06/2024	100%	\$ 425,000
<u>Vice President for Research</u>							
LaVallee, Katherine T.	AP	Senior Research Veterinarian	Animal Care	12	11/13/2023	100%	\$ 140,000
Mishra, Sumita	TR	Assistant Professor	Fralin Biomedical Research Institute	12	10/01/2023	100%	\$ 120,000
<u>Virginia Tech Carilion School of Medicine</u>							
Barrett, Sharon G.	AP	Assistant Dean for Finance and Administration	Dean of Virginia Tech Carilion School of Medicine	12	09/25/2023	100%	\$ 177,500
Vaughn-Cooke, Monifa D.	TR	Associate Professor	VTC Healthcare Science	12	10/10/2023	100%	\$ 150,000

Adjustments and One-time Payments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time	Reason for Current Action
<u>College of Business</u>									
Garner, Dana P.	TR	Collegiate Assistant Professor	Accounting & Information Systems	9	08/10/2023	100%	\$ 127,090	\$ -	Retroactive - Internal Alignment
Martin, Eric A.	TR	Assistant Professor of Practice	Accounting & Information Systems	9	08/10/2023	100%	\$ 125,389	\$ -	Retroactive - Internal Alignment
Shortt, Jacob L.	TR	Assistant Professor of Practice	Accounting & Information Systems	9	08/10/2023	100%	\$ 134,927	\$ -	Retroactive - Internal Alignment
<u>Innovation Campus</u>									
Baker, David A.	AP	Director of Northern Virginia Government & Community Relations	Innovation Campus	12	11/25/2023	100%	\$ 249,385	\$ -	Transfer Competitive
<u>President</u>									
Babcock, Bradley W.	AP	Director of Athletics	Athletic Department	12	12/10/2023	100%	\$ -	\$ 125,000	Bonus - Coaches
Black, Alexander K.	AP	Senior Director, Sports Medicine - Football, Golf	Athletic Department	12	11/25/2023	100%	\$ -	\$ 3,000	Awards Monetary (Cash)
Brooks, Kenneth R.	AP	Head Coach, Women's Basketball	Athletic Department	12	09/25/2023	100%	\$ -	\$ 63,333	Bonus - Coaches
Griesemer, Brett P.	AP	Assistant Athletic Director, Head Football Athletic Trainer	Athletic Department	12	11/25/2023	100%	\$ -	\$ 3,000	Awards Monetary (Cash)
Lewis, Shannon	AP	Executive Assistant to the Head Coach	Athletic Department	12	11/25/2023	100%	\$ -	\$ 3,000	Awards Monetary (Cash)
Robie, Anthony R.	AP	Head Wrestling Coach	Athletic Department	12	10/10/2023	100%	\$ -	\$ 20,000	Bonus - Coaches
Skiera, Kristen M.	AP	Head Coach, Women's Lacrosse	Athletic Department	12	12/10/2023	100%	\$ -	\$ 10,000	Bonus - Coaches
Staggers, Kyle A.	AP	Director, Sports Medicine	Athletic Department	12	10/25/2023	100%	\$ -	\$ 500	Awards Monetary (Cash)
Young, Michael K.	AP	Men's Basketball Head Coach	Athletic Department	12	11/25/2023	100%	\$ -	\$ 562,500	Bonus - Coaches
<u>Vice President for Campus Planning, Infrastructure, & Facilities</u>									
Broeyden, Robert R.	AP	Interim Vice President for Campus Planning, Infrastructure, & Facilities	VPCPIF Chief of Staff	12	11/10/2023	100%	\$ 414,155	\$ -	Promotion Non-Competitive